High-Level Roundtable

Gender Equality and COVID-19 Crisis Response and Recovery:
The G7’s Role

Bio Book

12 May 2020
8:30-10:00 am
High-Level Roundtable
Gender Equality and COVID-19 Crisis Response and Recovery: The G7’s Role

CANADA

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As CEO of G(irls)20, Heather’s career is built around improving the livelihoods of women and girls, both at home in Canada and around the world. Prior to joining G(irls)20, she managed complex, multi-country girls’ education and women’s health interventions across Africa, the Middle East, Asia and Latin America for Right To Play and CARE Canada. She also has the unique experience of having worked in corporate relations and strategic partnerships with the Vancouver Organizing Committee for the 2010 Olympic and Paralympic Games. She is a member of the UN Women’s WE EMPOWER advisory group, the head of the Canadian delegation for the W20, and sits on the editorial board of the Women’s Forum. An activist for women’s and girl’s rights, poverty-reduction and senior citizen care, Heather has volunteered for the Kin Club, the YMCA, CARE, Holiday Helpers and the Invictus Games.
Alia Butt has been Director General, Programs Branch at Women and Gender Equality Canada, since November 2018. She is responsible for the Department’s Grant and Contributions programs, which includes the Women’s Program, the Gender-based violence program, Commemoration, and most recently, the LGBTQ2 program, which are delivered nationally and regionally. More recently, she has also taken on the role of Acting Director General of the Policy and External Relations Directorate. Prior to that, Ms. Butt joined Employment and Social Development Canada in 2014 as Director of Ministerial Services within the Corporate Secretariat. She became Corporate Secretary and Chief Privacy Officer in January 2017. As such, she provided strategic management for Privacy and Access to Information, Parliamentary Affairs, Business Management and Executive Committees, Ministerial and Executive Briefings, Ministerial Correspondence, as well as for the Governor in Council appointment framework and selection process. Before that, she held various positions at the First Nations and Inuit Health Branch of Health Canada. As Director of Policy at Indian Residential Schools Resolution Canada, she supported the implementation of the ground-breaking Indian Residential Schools Settlement Agreement, the largest class action settlement in Canadian history. She then worked at the Truth and Reconciliation Commission where she supported its establishment as a new federal department and led the development of its strategic plan. As Director of Policy and Reconciliation at Indigenous and Northern Affairs Canada, she oversaw unique initiatives such as the Prime Minister’s Apology to former students of Indian Residential Schools in 2008 and the installation of a stained glass window in Parliament to commemorate the legacy of Indian Residential Schools in 2012.
Michael Kaufman has worked as an advisor, educator, activist and speaker for four decades to engage men to promote women’s rights, end gender based violence, and transform the lives of men. His latest book is The Time Has Come: Why Men Must Join the Gender Equality Revolution.

He was a member of Canada’s and France’s G7 Gender Equality Advisory Councils. He is the co-founder of the White Ribbon Campaign, men working to end violence against women. He is a parent and grandparent, and lives in Toronto, Canada.

www.michaelkaufman.com Twitter: @GenderEQ

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Maya is a diversity specialist with 22 years of experience in a variety of sectors in public policy development, public health, adult education and social work. Her work has taken her to Thailand, Brazil, India and the UK where she worked with NGOs to support human rights and violence prevention. Her essays have been published in Going Beyond the Journey (2013) by Insomniac Press, and she is the winner of the 2013 CASSA Gender Advocate Award and the Toronto Community Foundation's Vital People award in 2014. She has a Bachelor of Social Work from the Ryerson School of Social Work, and has a Masters in Social Policy and Planning from the London School of Economics.

Maya was a member of the Gender Equality Advisory Council for Canada’s G7 Presidency. She is currently part of Young Global Leaders with the World Economic Forum and sits on the board of Women’s College Hospital.

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Vicky Smallman is the National Director of the Women's and Human Rights Department for the Canadian Labour Congress (CLC). She is a long-time activist on women's and equality issues. After a number of years as a student leader and president of her graduate student and contract faculty union, Vicky spent a decade with the Canadian Association of University Teachers (CAUT), where she helped contract faculty organize and bargain collectively. In her work at the CLC, Vicky directs the labour movement’s policy and campaign work on rights and equality for women, LGBTQ2SI folk, and persons with disabilities.

A proud mother of two busy children, Vicky is an active volunteer, having served on the boards of directors of a number of national and Ottawa organizations, including Equal Voice, Child Care Now, and the Somerset West Community Health Centre. She currently sits on the federal Minister for Women and Gender Equality’s Advisory Council on the Strategy to Prevent and Address Gender-Based Violence.

Vicky pursued a PhD Studies in English from McMaster University, has an M.A. from University College, Dublin in Anglo-Irish Literature, and a B.A. in English and Celtic Studies from St. Francis Xavier University. She has researched and written about academic labour issues, activism and women in Canadian politics.
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FRANCE

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Ms. Marlène Schiappa, Minister of State for Gender Equality and the Fight against Discrimination, France

Journalist (Yahoo.fr, Lagardère), Trainer at the Ecole nationale d'administration (ENA), Lecturer, Founder and President of the blog then social medium *Maman travaille* (working mothers) (2008), Deputy Mayor of the city of Mans, Delegate to Equality (fight against discriminations, equality between men and women, follow up of the LGBT chart) (2014-17), Co-founder of the Movement of French elected for equality (MEFE) (2014), Community Advisor of Mans metropolis, Delegate to technological innovation and to the economic attractiveness of the territory (2016-17), Collaborator Minister of Families, Childhood and Woman’s rights (in 2016), Delegate to Sarthe and Manager of Equality between women and men division in the political pavement *En marche!* (2016-17), Member of the national Investiture Committee of *La République en marche*, responsible for electing candidates for the legislative election (in 2017), Minister of Gender Equality (since 2017).

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Ms. Chiara Corazza, Managing Director, Women’s Forum for the Economy and Society

Since 2017, Chiara Corazza has been the Managing Director of the Women’s Forum for the Economy & Society, the world’s leading platform promoting women’s leadership and initiatives all around the world not only on gender issues but also on topics that concern the whole of humanity. In 2019, following the G7, Chiara Corazza was given the mission by the French government to provide a national action plan to foster the attractiveness of STEM for girls and women and prepare them to the jobs of the future. Her proposals will contribute to the French law for women’s economic empowerment, and beyond.

Member of the French Foreign Trade Advisors, Chiara Corazza is also the French Representative to the Empower Alliance G20 Taskforce.

From 2002 to 2017, Chiara Corazza has been the Managing Director of the Greater Paris Investment Agency (GPIA), in charge of attracting foreign investors to the Greater Paris. From 1999 to 2002, Chiara Corazza has been Director of International Affairs of Paris 2008, in charge of promoting the Paris bid for the 2008 Olympic Games.

From 1985 to 1999, Chiara Corazza initiated and implemented the international affairs policy at the Greater Paris Region. At first (1985-1992), Chiara Corazza has been appointed the Special Counselor for International Affairs to the President of the Greater Paris Region. Later in 1992, she created the International Affairs Direction in the Greater Paris Region that she managed until 1999.

Since 2010, Chiara Corazza is member of the AIWF Board (Arab International Women’s Forum). She also served as an independent member of the Board of Directors of APRIL insurance company (2011-2019) and as a representative of the economic sector on the Board of the RATP (2012-2019).

Chiara Corazza was awarded Chevalier de la Légion d’honneur by Minister Christine Lagarde in 2009.

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After studying law, Alexandra Palt specialized in human rights. She began her career at a law firm and then collaborated with Amnesty International in Germany. In 2003, she joined IMS-Entreprendre pour la Cité, a business driven membership organization working on CSR. She focused on diversity management, community involvement and urban regeneration. In 2006, Alexandra Palt joined HALDE (French Equal Opportunities and Anti-Discrimination Commission) as Executive Vice President for Equal Opportunity. In 2008, she founded Fabric of Society, a strategic consultancy firm specializing in change management and sustainability, advising large companies on their CSR policies.

Alexandra Palt joined L’Oréal in February 2012 as Chief Sustainability Officer. In 2013, she launched Sharing Beauty With All, L’Oréal’s sustainability program, which sets commitments for 2020 addressing the company’s impact across its value chain. In 2014, L’Oréal released its Zero Deforestation policy, a policy driven by Alexandra Palt and whose level of commitment is well recognized. In 2015, Jean-Paul Agon decided to have the CSR & Sustainable Development Department reporting directly to him, demonstrating the strategic importance of the Sharing Beauty With All program for all functions, brands, divisions and countries.

In September 2017, Alexandra Palt was appointed Chief Corporate Responsibility Officer, becoming Executive Vice President of the Foundation L’Oréal in addition to her role as head of the Sustainability Department. This new organisation aimed to ensure greater strategic coherence between, on one hand, the transformation of L’Oréal’s business towards a always more sustainable model and, on the other hand, its various philanthropic contributions.

In September 2019, Alexandra Palt joined L’Oréal’s Executive Committee as Executive Vice President – Chief Corporate Responsibility Officer and Executive Vice President of the Foundation L’Oréal. One year ahead the 2020 deadline of the Sharing Beauty With All program and of the announcement of new 2030 sustainability commitments for the Group, the decision to position this strategic function within the Executive Committee reinforces L’Oréal’s ambition to be both a business and environmental societal leader. Under Alexandra Palt’s leadership, L’Oréal has become one of the most recognized companies in the world in terms of sustainable development.
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ITALY

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Ms. Paola Mascaro, VP Communications & Public Affairs at Avio Aero - a GE Aviation Business; President at ValoreD

Paola Mascaro is a Communications Executive Leader with 25 years of experience in global companies, both in local and multi-country roles. Main areas of expertise are corporate communications, thought leadership and CSR programs.

Since June 2013, she covers the role of Communications & Public Affairs leader at GE Italy. A year after she took also the responsibility of Avio Aero, a GE Aviation business acquired in 2013, where she is member of the leadership team.

Paola Mascaro joined GE in 2011 as the Communications Director with GE Capital; on April 2013 she was appointed Communications Integration Leader for the Avio acquisition to establish a comprehensive communications plan in line with GE Aviation strategy & guidelines, and to support Avio Aero team’s integration into GE.

Prior to GE she worked in Alcatel-Lucent as the Communications & Public Affairs Director of Italy and Mediterranean Countries. Before that, she spent several years in Accenture where she covered multiple roles in the Marketing & Communications function.

Paola Mascaro is the President of Valore D, the number one business association in Italy committed to the gender balance and an inclusive culture, and she is co-founder of the “In the Boardroom” program, the high-level training path dedicated to women who aspire to access Boards of Directors.

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Sara is a human rights activist, a cultural mediator and currently a Master student in International Relations – Crime, justice and Security at the University of Bologna. She advocates for women’s rights with an intersectional approach aiming at fostering social, economic and political integration of minorities both at a national and European level. She is a G(irls)20 Ambassador and former Italian delegate for the G(irls)20 Global Summit 2018, where she took part in the Commission for Women’s Financial Inclusion. She was also part of the G(irls)20 delegation at the Women’s Forum for Economy and Society 2018 and represented FEMYSO (Forum of European Muslim Youth and Students Organizations) at the World Forum for Democracy 2018 on Gender Equality, as Head of FEMYSO Active-Citizenship Campaigns Department. In recent years, she has been addressing the issue of violence against women within the context of gender-bias hate crimes. In this regard, she has been collaborating as civil society representative with the OSCE Office for Democratic Institutions and Human Rights in addressing the issue of discrimination and intolerance based on gender, religion, xenophobia and hate crimes.
Ms. Ersilia Vaudo, Chief Diversity Officer for the European Space Agency (ESA)

Ersilia Vaudo Scarpetta has been working at the European Space Agency since 1991, where she is currently Chief Diversity Officer. During her career at ESA, she held several positions i.a. in international relations, elaboration of high level strategies, preparation of decisions at Member States’ ministerial meetings, network with think tanks.

She participated to the formulation of the first ESA Exploration programme, worked as coordinator of Science and Human Spaceflight activities and had the responsibility as Executive Secretary of the Science and Technology Advisory Group on Exploration in charge of selecting experiments for exploration missions, including ExoMars. She spent four years at the ESA Washington Office ensuring relations with NASA and US stakeholders, and was Member of the Board of Directors of Women in Aerospace USA.

In her current position she supports ESA Director General in proposing actions enhancing the Agency’s diversity and inclusiveness, contributing to increase ESA’s visibility on those topics, and fostering initiatives aiming at increasing the attractiveness of STEM/space careers to a diverse pool of talents.

Currently she is member of International Women Forum, of the Women’s Forum for the Economy and Society Daring Circle, and of Women in Aerospace - Europe. She holds a Degree in Physics, with specialisation in Astrophysics and has a further education in Economics. During her studies she has been awarded with Amelia Earhart Fellowship in recognition of distinctive merit in Astrophysics studies and with the Academia dei Lincei Enrico Persico Fellowship.

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JAPAN

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Ms. Emi Omura, Attorney-at-law, Kamiyacho International Law Office, Tokyo

Emi Omura is a labour attorney and human rights lawyer with dual qualifications in Japan and the state of New York. She has expertise on the ILO equality Conventions through her 3-year working experience at the International Labour Standards Department of the International Labour Office in Geneva. She also served as a chair of the international human rights committee of the Japan Federation of Bar Associations (2017-2019). Recently in April 2020, she co-drafted a report “COVID-19 Impacts on Human Rights and Guidance on Japanese Business Response”, which provides a guidance for Japanese enterprises to mitigate COVID-19 impact on workers, suppliers and vulnerable group of people. English summary is available at the following link: https://www.bhrlawyers.org/en-covid19
Ms. Michiko Tadamatsu, Gender Strategy Leader, Deloitte Tohmatsu Consulting, Founder of 30% Club Japan

Founder of 30% Club Japan, Advisor of We Empower Japan
Has more than 15+ years of consulting experience providing services to resolve social issues including gender inequality.

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Ms. Yoriko Suzuki is the Minister of the Permanent Mission of Japan to the United Nations.
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UNITED KINGDOM

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Ms. Nyasha Duri, Youth Representative

Nyasha Duri works for civic technology social enterprise mySociety in the transparency team: helping empower people through the world’s largest freedom of information database relied upon by millions worldwide. Among other roles, she has worked for the UK government as well as a Swedish municipality via the European Union, led a project for the Geneva based private diplomacy & peacebuilding nonprofit the Centre for Humanitarian Dialogue, and assisted the VC firm California Clean Energy Fund - with gender equality & equity for its startup networks in Asia as part of CSR, the LG Chem Battery Challenge, and the Global Climate Action Summit. She also serves as Chair of the Board at do-tank the Policy Centre for African Peoples, contributes to Chatham House advisory working groups, and supports the core team behind the crowdsourced COVID-19 resource coronavirushandbook.com building up the business, childcare & education, domestic violence, policymaking, and remote work sections to name a few. Nyasha studied MA Quantitative Politics, Social & Public Policy, Economics and Environmental Science alongside Arabic, Chinese, and Japanese with software engineering, then MSc International Humanitarian Affairs with Human Rights Law plus sustainable development. In addition to her native Shona, she has learnt Zulu, French, German, and Spanish too. Her multifaceted advocacy, activism, and ambassadorship for women’s economic empowerment encompasses UNICEF, Theirworld (and its Global Business Coalition for Education), Youth Employment UK, Stemettes, Beyond Suffrage, and FORWARD - the Foundation for Women’s Health Research and Development. A keen social entrepreneur, her first venture won investment plus other prizes from Nominet Trust and the Royal Household via the Inspiring Digital Enterprise Award (iDEA) in 2015, and she was later invited to participate in Founders Forum for Good. Her endeavours have been covered by the BBC, The Independent, Huffington Post, Cyber Salon, Dazed Digital, New Zimbabwe, and Globo Media. Following representing the UK at the 2019 G(irls)20 Summit in Japan and joining the Women’s Forum for the Economy & Society delegation, she has now founded another social impact initiative YourCareerSite to economically empower young women with foresight for the 4th Industrial Revolution. Previous efforts have reached thousands as well as leading to recognition through: multiple UN organs, the World Bank, WWF, EU, ITC (WTO/UNCTAD), International Gender Champions, US State Department, UK Parliament, Unilever, Google, HP Enterprise, Accenture, Salesforce, Channel 4, The Economist, Foundervine, YMCA, Women in Science & Engineering, Women Who Code, and Code First Girls.

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Ms. Elysia McCaffrey, Interim Director of Government Equalities Office

Elysia is the Interim Director of the Government Equalities Office and leads work on gender equality, primarily leading work to close the gender pay gap. This includes the development of gender policy, action to close the Gender Pay Gap, increasing the number of women on boards, increasing women’s political representation, tackling period poverty and representing the UK on gender issues internationally. The GEO looks to make the UK fair and inclusive for LGBT people and owns the Equality Act 2010.
Ms. Rebecca Marmot, Chief Sustainability Officer, Unilever

Rebecca is the Chief Sustainability Officer of Unilever.

She is responsible for driving the company’s overall sustainability strategy and transformational change on priority areas of Unilever’s Sustainable Living Plan (USLP): climate change and eliminating deforestation; sustainable agriculture & smallholder farmers; water, sanitation and hygiene; opportunities for women; plastics and the circular economy; impact finance; and health and wellbeing. As CSO Rebecca also leads the next chapter of Unilever’s sustainability journey beyond the Unilever Sustainable Living Plan. Prior to this role, Rebecca was Global Vice President of Sustainability at Unilever where she led the global advocacy, policy and partnerships team, heading engagement with external stakeholders and building the optimal enabling environment to drive sustainable business. Under her leadership Unilever played a key role in major sustainability milestones such as the 2015 Paris Agreement and the creation of the 17 UN Sustainable Development Goals, positioning Unilever at the forefront of sustainable business.

Before joining Unilever, Rebecca served as Global External Affairs Director at L’Oréal and in External Affairs at the UK Department for Trade & Industry. Here she was responsible for stakeholder management on UK Government projects. Rebecca is a Non-Executive Director at WSUP – Water and Sanitation for the Urban Poor.

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Ms. Sian Elliott, Women’s Equality Policy Officer, Equality and Strategy Department
Trades Union Congress (TUC)

Sian Elliott is an experienced policy officer specialising in women's rights & women in the workplace. Currently, women's equality policy officer at the TUC leading on all matters relating to women’s rights and women in the workplace, including issues of discrimination, equal pay, sexual harassment and violence at work, childcare and maternity rights.

Formerly head of policy and campaigning at 4in10: London's Child Poverty Network, research and policy analyst at the Runnymede Trust, the UK’s leading race equality think tank and research and policy manager in local government. Visiting lecturer at the University of Roehampton on social inequalities and intersectionality.

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UNITED STATES

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Ann Cairns, Executive Vice Chairman of Mastercard  In her role as Executive Vice Chairman Ann represents Mastercard around the world, focusing on inclusion, diversity and innovation. She plays the important role of senior ambassador and executive leader and sits as part of the company’s global management committee. Prior to her current appointment, Ann was President of International Markets responsible for the management of all Mastercard customer-related activities in over 200 countries. Ann brings more than 20 years’ experience working in senior management positions across Europe and the U.S.

Prior to joining Mastercard in 2011, Ann was head of the Financial Services Group with Alvarez & Marsal, CEO of Transaction Banking at ABN-AMRO and held senior positions at Citigroup. Ann is currently chair of ICE Clear Europe, owned by the Fortune 500 company Intercontinental Exchange (ICE). She is also global co-chair of the 30% Club, the chair of the Financial Alliance for Women and serves as a member of the UK government’s AI Council and the IBDE advisory board. She has a Pure Mathematics degree and honorary doctorate from Sheffield University and a M.Sc. with research into medical statistics and honorary doctorate from Newcastle University.

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Ms. Emily M. Dickens, J.D. Corporate Secretary, Chief of Staff and Head, Government Affairs, SHRM

Emily M. Dickens, J.D., serves as SHRM's Corporate Secretary, Chief of Staff and Head of Government Affairs. She is the executive responsible for coordinating staff to implement the CEO's vision, the liaison for the SHRM Board and subsidiary boards, and executive with oversight of external partnerships, policy and government affairs. Dickens is an attorney with significant and progressive experience in government, higher education and the non-profit sector. She has served as a member of the leadership team at the University of North Carolina system, the Association of Governing Boards of Colleges and Universities and the Thurgood Marshall College Fund. Her prior roles include general counsel, chief relationship officer, senior vice president, vice president for public policy and assistant vice president for federal relations. Dickens has also worked at Duke University and Fayetteville State University in administrative and external affairs roles.

Emily is actively engaged in board service. She is currently a member of Strategic Education, Inc. HIRE Advisory Board; the Board of National Foundation for Women Legislators (NFWL); the Advisory Council of the Congressional Hispanic Caucus Institute (CHCI); the Advisory Board of the College of Arts and Sciences at North Carolina Central University; and chairs the International HBCU Task Force for Alpha Kappa Alpha Sorority, Incorporated.

She is a graduate of North Carolina Central University and North Carolina Central University School of Law.

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Ms. Elizabeth Vasquez, President, CEO and Co-Founder of WEConnect International

President, CEO, and Co-Founder of WEConnect International. She is a world leader in women’s economic empowerment and global supplier diversity and inclusion. She is the co-author of the book, “Buying for Impact: How to Buy from Women and Change Our World.”

As the head of WEConnect International, Ms. Vazquez is responsible for mission delivery. WEConnect International identifies, educates, registers, and certifies women's business enterprises that are at least 51% owned, managed, and controlled by one or more women, and then connects them with member buyers.

The WEConnect International eNetwork supports and promotes women-owned businesses based in over 100 countries, including local support and certification in 45 countries across the Americas, Asia, Europe, the Middle East and Africa. The organization also helps to develop the capacity of large buyers to source more products and services from underutilized suppliers, including women-owned businesses globally.

Ms. Vazquez is the co-author of the book, “Buying for Impact: How to Buy from Women and Change Our World.” She sits on the Walmart Global Women’s Economic Empowerment Initiative’s International Advisory Council, the Procter & Gamble Supplier Diversity Advisory Council, the Global Citizen and CHIME FOR CHANGE Girls’ and Women’s Committee, and is a Cartier Women’s Initiative Awards Jury Member for North America. She “rang the bell” at the New York Stock Exchange in 2019 in support of women business owners around the world, sits on several Boards of Directors, and is a W20 and B20 Representative to advance G20 commitments.

She also served as a member of the UN Secretary-General’s High-Level Panel on Women’s Economic Empowerment from 2016-2017 with the heads of the UN, the World Bank, the IFM, IKEA Switzerland, the President of Costa Rica and other distinguished world leaders.
Dr. Mischa Thompson is the Director of Global Partnerships, Policy, and Innovation at the Commission on Security and Cooperation in Europe (U.S. Helsinki Commission), where she manages the commission’s legislative agenda, external engagement, and social impact portfolio. She is also the Senior Policy Advisor on OSCE matters related to western Europe, including the European Union.

For nearly two decades, Dr. Thompson has worked with policymakers on both sides of the Atlantic to develop and execute strategic policies and programs. With a proven track record of creating innovative evidence-based policy solutions, Dr. Thompson develops and advances the commission’s policy positions and legislative portfolio and coordinates leadership and development activities for commission personnel.
OTHER STAKEHOLDERS
Ms. Amanda Ellis, Executive Director Hawaii/Asia Pacific and Director Strategic Partnerships, ASU Global Institute of Sustainability; previously New Zealand’s Head of Mission and Permanent Representative to the United Nations

Amanda Ellis serves as Director, Global Partnerships for the ASU Global Futures Laboratory. Co-founder of the WE Empower UN SDG Challenge launched by the UN Secretary General in 2018 to promote women entrepreneurs as ‘solutionaries’, Amanda is thrilled to also be leading a collaborative endeavor to urge Parliamentary action on SDG5 with UN Women and the IPU. Amanda served as New Zealand Ambassador and Permanent Representative to the United Nations in Geneva (2013-16) during the negotiations for the UN Sustainable Development Goals, and Prime Minister’s Special Envoy. She was also New Zealand's inaugural Ambassador for Women and Girls. Prior to that, as Deputy Secretary (International Development) in the NZ Foreign Ministry Amanda was first woman to lead the Overseas Development Assistance (ODA) Programme, managing an annual budget of over $0.6 billion.

Previous roles include Lead Specialist Poverty Reduction and Economic Management for the World Bank Group, (where she managed the President’s Global Private Sector CEO Leaders Forum and led the project that created “Women, business and the law”), Head of the Global Gender Group at the International Finance Corporation, and National Manager Women in Business at Westpac Banking Corporation. The author of two best-selling Random House business books and five research titles on gender and growth in the World Bank Directions in Development series, Ms. Ellis is a founding member of the Financial Alliance for Women and the recipient of the TIAW Lifetime Achievement Award for services to women’s economic empowerment.

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Caren Grown, Senior Director for Gender at the World Bank Group, is recognized internationally as an expert on gender and development. Before joining the Bank Group in 2014, she was Economist-in-Residence and Co-Director of the Program on Gender Analysis in Economics at American University. From 2013-2014, she led the UNU-WIDER program on aid effectiveness and gender equality, and from 2011-2013 she served as Senior Gender Adviser and Acting Senior Coordinator for Gender Equality and Women’s Empowerment at USAID. Among her previous positions, Dr. Grown has been Senior Scholar and Co-Director of the Gender Equality and Economy Program at the Levy Economics Institute at Bard College, Director of the Poverty Reduction and Economic Governance team at the International Center for Research on Women, and Senior Program Officer at the John D. and Catherine T. MacArthur Foundation.
Ms. Gabriela Ramos, OECD Chief of Staff and Sherpa to the G20

Gabriela Ramos is the OECD Chief of Staff and Sherpa to the G20 and in this capacity supports the Secretary General’s strategic leadership and ensures that the Organization delivers on its mandates. She is responsible for the contributions of the OECD to the global agenda, including to the G20, G7, and APEC. She also oversees the Global Relations Secretariat, which works with over 100 countries around the world. Her work as Sherpa contributed to the Leaders’ commitment to the G20 Brisbane gender target in 2014 and the creation of the W20. She has been key in delivering major OECD contributions and international standards to this agenda, including on tax transparency, artificial intelligence and data, excess capacity, tracking trade and investment measures, climate and growth, among others. In 2019, she launched the Business for Inclusive Growth (B4IG) platform, endorsed by the French G7 Presidency, bringing together 40 major multinational companies committed to reducing inequalities. She has championed the OECD’s work to put people at the centre of policy-making through the provision of targeted policy advice in partnership with the European Union, the Inclusive Growth Initiative, and New Approaches to Economic Challenges (NAEC). She has advanced OECD work on gender equality, the well-being framework, and children. Most recently, she published a NAEC report entitled Systemic Thinking for Policy Making.

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Ms. Irene Natividad, President, Global Summit of Women, Former Member of GEAC

As President of GWREI, Irene Natividad convenes women leaders annually for 30 years at the Global Summit of Women on best practices in advancing women’s economic progress; conducts pioneering research on women board directors globally through Corporate Women Directors International, which she chairs; presents women CEOs to students at top universities globally through Legacies of Women Forums; and integrates economic equity issues in international forums including OECD, APEC, T-20 (for G-20), U.N. and World Bank meetings. In addition, she was appointed by French President Emmanuel Macron to the G7 Gender Advisory Council in 2019. A former Board Director of the Sallie Mae Corp., she has served as a Commissioner on the National Association of Board Directors’ Blue Ribbon Commission on Board Diversity. She was awarded the Trailblazer Award by the Huffington Post in 2015, selected one of the “25 Most Influential Working Mothers” by Working Mother magazine in 1998 and named one of the “100 Most Powerful Women in America” by Ladies Home Journal in 1988.
Katja Iversen is the President/CEO of Women Deliver – a leading global advocate for investment in gender equality and the health and rights of girls and women, with a specific focus on maternal, sexual and reproductive health and rights. Iversen, an internationally recognized expert on development, advocacy and communications, has more than 25 years of experience working in NGOs, corporates and United Nation agencies. Previously, she held the position as Chief of Strategic Communication and Public Advocacy with UNICEF, a position she came to after almost six years of leading the team responsible for advocacy and communication on reproductive health with UNFPA. She holds a master’s degree in communications, bachelor's degree in public administration and certificates in management, conflict resolution, and international development. Iversen has worked in global development for more than 20 years and has an extensive network within the UN, development communities, and global media. She has counseled and trained multiple Fortune 500 executives on cross cultural management and cross cultural communication. She is a member of the Unilever Sustainability Advisory Council, the MIT Women & Technology Solve Leadership Group, an International Gender Champion and recently a member of President Macron’s G7 Gender Equality Advisory Council. Iversen was named 2018 Dane of the Year and included in the top 10 of Apolitical’s Top 100 Most Influential People in Gender Policy. She is also a sought lecturer and speaker.
Ms. Linda Scott, Oxford University; Global Business Coalition for Women’s Economic Empowerment

Linda Scott is Emeritus DP World Professor of Entrepreneurship and Innovation, University of Oxford. She is also founder of the Global Business Coalition for Women’s Economic Empowerment, a group of eleven major multinationals that work together to initiate, test, and facilitate women’s economic empowerment programs. Scott works with corporations, agencies, governments, and NGOs to design and test programs to economically include women. Professor Scott is the author of *The Double X Economy*, to be released in summer 2020 by Farrar, Straus & Giroux (United States) and by Faber & Faber (United Kingdom).
Since Yumiko joined OECD in 2013 as the head of OECD Tokyo Centre, she has been at the forefront of policy discussions between OECD and governments, businesses and academia in Japan and Asia, covering a wide range of economic policy issues. She has been leading discussions with various stakeholders in Japan and Asia, particularly in the areas of Corporate Governance, tax guidelines, gender diversity, education, international trade and innovation. Prior to joining the OECD, Yumiko held a number of leadership positions as a Managing Director at Goldman Sachs and Credit Suisse. Yumiko has diverse professional experiences, ranging from banking in New York and London to UN Peace Keep Operations in Cambodia. Yumiko has an MBA from Harvard University, MA from Stanford University and BA from Sophia University. She sits on the Japan Advisory Board of Harvard Business School as well as several advisory committees of the Japanese Government. She is the author of a bestseller book, “Turning Demographic Challenges into Economic Opportunities”. (Japanese only) Ranked #1 at Amazon Japan, economics category.
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EUROPEAN UNION

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Ms. Hilde Hardeman, Head of the European’s Commission
Service for Foreign Policy Instruments

Hilde Hardeman is Head of the European Commission's Service for Foreign Policy Instruments. In that capacity, she served as 2018 Chair of the Kimberley Process, steering the EU chairmanship of the Process.

From September 2014 to April 2017, Hilde was Deputy Head of Cabinet to European Commission Vice-President Jyrki Katainen, in charge of Jobs, Growth, Investment and Competitiveness. Prior to that, from 2011 she led the Briefing team of then European Commission President Jose Manuel Barroso.

Hilde Hardeman holds a Ph.D. in Slavic philology and history from the University of Leuven (1992), after studies at Leuven, Stanford University, and the Ecole des hautes études en sciences sociales in Paris. She was a visiting professor at the College of Europe from 2007 till 2011, teaching European Neighbourhood Policy (ENP), and taught the history of the Soviet Union and of Eastern Europe at Vesalius College, Vrije Universiteit Brussels. Hilde is the author of books and articles on the history of the Russian emigration at the time of the Russian civil war and on minority right issues, and was a regular contributor to the Belgian newspapers De Standaard and De Tijd from 1989 until 1992. She sings and plays the organ.

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Ambassador Mara Marinaki, EEAS Principal Advisor on Gender and on UNSCR 1325

Ambassador Mara Marinaki is the EEAS Principal Adviser on Gender and on the Implementation of UNSCR 1325 on Women, Peace and Security. Prior to this she was the Managing Director for Global and Multilateral Issues at the European External Action Service, responsible for EU foreign policy in the areas of international organizations, human rights, and security and non-proliferation of mass destruction weapons – a position to which she was appointed in May 2011. Mara Marinaki joined the Greek Ministry of Foreign Affairs in 1980, and has served abroad in postings in Washington DC, Berlin, Vienna and Brussels. Ambassador Marinaki was the Permanent Representative of Greece to the OSCE 2007 - 2011. Ambassador Mara Marinaki is a law graduate from the University of Athens, and holds an LL.M in International Law from the Aristotelian University of Thessaloniki.
High-Level Roundtable

Gender Equality and COVID-19 Crisis Response and Recovery: The G7’s Role

ILO

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Deborah Greenfield is the Deputy Director-General for Policy at the International Labour Organization. In that capacity, she leads the ILO’s policy, research, and statistical work across the range of labour and employment issues addressed by the organization. These include the ILO’s initiatives on the future of work, global supply chains, labour relations, working conditions, and inequality. Ms. Greenfield also leads the ILO’s participation in the G20, G7 and BRICS.

Before joining the ILO, Ms. Greenfield served in the Obama administration as Deputy Solicitor for the U.S. Department of Labor, where she advised the Secretary of Labor and other senior officials on legal and policy matters. Ms. Greenfield was an Associate General Counsel for the AFL-CIO as well as an appellate and Supreme Court lawyer for the Department of Labor and an attorney for trade unions. She holds a J.D. with honors from the University of Pennsylvania, an M.A. from the University of Sussex, and a B.A. with high honors from Swarthmore College.
Mr. Vic Van Vuuren, Director, ILO Enterprises Department, ILO

Vic van Vuuren is the Director of the Enterprise Department at the ILO, Geneva. The Enterprise Department promotes Decent Work by supporting sustainable enterprises and strengthening the institutions and governance systems which nurture enterprises. As Director of the Department, Mr. Van Vuuren oversees a large portfolio of programs that aim to create decent work in supply chains.

Mr van Vuuren joined the ILO in 2009 as the Director of the ILO Decent Work Team for Southern and Eastern Africa. Prior to joining the ILO, he was the Chief Operations Officer at Business Unity South Africa and representative for business at the South African Economic, Development and Labour Council (Nedlac). In this capacity he was also the employer member of the ILO Governing Body.
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UN WOMEN

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Ms. Anna Falth, Senior Programme Manager, WE EMPOWER Programme, UN Women

Anna Fälth, Manager “WE EMPOWER through responsible business conduct in G7 countries” Programme, UN Women. As such, Anna heads the Secretariat of the Women’s Empowerment Principles (WEPs), EmpowerWomen.org, that promotes online collaboration, learning and innovation to advance women’s economic empowerment in over 190 economies; and the WeLearn, a virtual skills school that will tackle some of the skills gaps faced by women and girls for the jobs of the future. An economist, Anna has more than 20 years of experience as economic advisor within the UN system, including UNCTAD, UN-DESA, UNDP and UN Women. She has a MSc in Economics from Lund University, Sweden, and a Masters in Law and Economic from Hamburg University, Germany.

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Mr. Dan Seymour currently serves as the Director of Strategic Partnerships at UN Women. He previously served as UN Women’s Deputy Director of Programmes, having previously served as Deputy Chief of Staff/ Strategic Planning Advisor to the Executive Director. He began his career as Save the Children UK’s first Human Rights Officer. He has worked in government as an advisor on child rights to Robin Cook, the UK Foreign Secretary, with the Organization for Security and Cooperation in Europe’s Kosovo Mission as a human rights monitor and head of office, and as Save the Children Alliance Representative to the United Nations in New York. He joined the UN with UNICEF in 2002 working first in the Child Protection Section of Programme Division, then as Planning and Social Policy Officer in the Viet Nam Country Office, and finally as Chief of UNICEF’s Gender and Rights Unit. During that time he was elected chair of the OECD/ DAC’s Human Rights Task Team. In 2010 he went to UN Women to support its establishment. He is a graduate of Oxford University with degrees in Political Science and Economics and in Human Rights Law and Theory.
Ms. Phumzile Mlambo-Ngcuka, United Nations Under-Secretary-General and Executive Director of UN Women.

Phumzile Mlambo-Ngcuka is United Nations Under-Secretary-General and Executive Director of UN Women. She was sworn into office on 19 August 2013 and brings a wealth of experience and expertise to this position, having devoted her career to issues of human rights, equality and social justice. Ms. Mlambo-Ngcuka has worked in government and civil society, and with the private sector, and was actively involved in the struggle to end apartheid in her home country of South Africa.

From 2005 to 2008, she served as Deputy President of South Africa, overseeing programmes to combat poverty and bring the advantages of a growing economy to the poor, with a particular focus on women. Prior to this, she served as Minister of Minerals and Energy from 1999 to 2005 and Deputy Minister in the Department of Trade and Industry from 1996 to 1999. She was a Member of Parliament from 1994 to 1996 as part of South Africa’s first democratic government.

Ms. Mlambo-Ngcuka began her career as a teacher and gained international experience as a coordinator at the World YWCA in Geneva, where she established a global programme for young women. She is the founder of the Umlambo Foundation, which supports leadership and education. A longtime champion of women’s rights, she is affiliated with several organizations devoted to education, women’s empowerment and gender equality.

She has completed her PhD on education and technology at the University of Warwick, United Kingdom.
Stephanie is the National Coordinator in Canada for the WE EMPOWER programme of the European Union, UN Women and the International Labour Organization. With an emphasis on responsible business conduct in G7 countries and women's economic empowerment, Stephanie regularly interfaces with programme partners and the private sector in Canada to promote the Women's Empowerment Principles in Canada. Stephanie also serves as Non-Executive Director at global frontier markets risk firm DaMina Advisors where she helped steer the firm's global expansion to Asia and Europe. Stephanie serves as Vice President of Finance on the Board of Organization of Women in International Trade -Toronto. Stephanie launched her international career as an investigative analyst at the Canadian Ministry of Foreign and International Affairs.

With a penchant for visionary leadership and a yearning for innovative solutions to development, Stephanie co-founded Reconnect GH (a platform for connecting youth in Ghana with diaspora) and the African Development Forum at the School of Oriental Studies and African Studies, University of London. Stephanie is an active member of her local parish where she regularly supports women and children in the Merciful Moms Ministry. Stephanie holds a BA Honors in Political Science and Law from Carleton University, Canada, an MA in International Studies and Diplomacy from SOAS, University of London. Stephanie is a mother of four energetic and empowered kids.

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Ms. Stephenie Foster, U.S. Coordinator, WE EMPOWER PROGRAMME AT UN WOMEN

Stephenie Foster currently serves as the U.S. Coordinator for the WE EMPOWER G7 Programme team at UN Women. She is a recognized voice in women’s leadership and empowerment. She is currently a Partner at Smash Strategies, a firm dedicated to advising businesses, foundations and non-profit organizations on how to achieve better results by focusing on women’s leadership and gender equality.

Before co-founding Smash Strategies, Stephenie served at the U.S. Department of State from 2012-2017. There, she was a Senior Advisor and Counselor to the Ambassador-at-Large for Global Women’s Issues, and managed a wide range of key policies and programs, including the women, peace, and security initiative, women’s political participation, and women’s economic empowerment. As a senior official, Stephenie represented the U.S. in multilateral and bilateral forums. Stephenie also served at the U.S. Embassy in Kabul, Afghanistan, where she focused on women and civil society and traveled extensively to work with individuals and organizations advancing the role of women in Afghan society. Stephenie has broad and deep experience in government, policy, and the law. She served as Chief of Staff to U.S. Senators Barbara Mikulski (D-MD) and Christopher Dodd (D-CT); was General Counsel of the U.S. General Services Administration; founded her own consulting firm; and served in senior management positions in the non-profit sector. She began her career as an attorney, and was a litigation partner in San Francisco, California.

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